

Who Runs the International System?
Nationality and Leadership in the United Nations
Secretariat
APPENDIX FOR ONLINE PUBLICATION *

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October 2017

*We are grateful to Uggi Lee, Daniel Lim, Ian Tomb, Vikram Viswanathan, and Edward Zhong for diligent research assistance. Kristy Buzard, Michael Clemens, Christina Davis, Jeff Friedman, Brian Greenhill, Julia Gray, Diego Hernandez, Tana Johnson, Peter Katzenstein, Michael Levi, Beth Simmons, several staff members of the United Nations, and in particular Ilyana Kuziemko provided helpful and suggestions, as did seminar participants at Columbia University, the Political Economy of International Organizations conference at Princeton and the Economics of National Security meeting at NBER. The first stage of data gathering for this project was funded by the National Bureau of Economic Research's Economics of National Security program to Kuziemko and Werker, and Werker thanks the Harvard Business School Division of Research and Faculty Development for support. All errors are our own.

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Table A1
List of UN Secretariat Positions in 1970 Yearbook

<i>Year</i>	<i>Importance</i>	<i>Department</i>	<i>Position Title</i>	<i>Name</i>	<i>Country</i>
1970	6	Secretary-General	Secretary-General	U Thant	Burma
1970	5.5	Secretary-General	Executive Office of the SG: Chef de Cabinet/USG	C. V. Narasimhan	India
1970	5.5	Political	Dept of Political and Security Council Affairs: Under-Secretary	Leonid N. Kutakov	Soviet Union
1970	5	Administrative	Office of the USG for Administration and Management	Andrew A. Stark	United Kingdom
1970	5	Economic And Social	ASG/Executive Secretary, Economic Commission for Africa	Robert K. A. Gardiner	Ghana
1970	5	Economic And Social	Under-Secretary/USG	Philippe de Seynes	France
1970	5	Administrative	Controller/USG/ASG, Programme Planning, Budget and Accounts	Bruce R. Turner	New Zealand
1970	5	Economic And Social	ASG/Executive Secretary, Economic Commission for Asia	U Nyun	Myanmar
1970	5	Economic And Social	ASG/Executive Secretary, Economic Commission for Latin America	Carlos Quintana	Mexico
1970	4.5	Administrative	Office of Public Information: Officer-in-Charge/ASG/USG	Agha Abdul Hamid	Pakistan
1970	4.5	Political	USG For Special Political Affairs	Jose Rolz-Bennett	Guatemala
1970	4.5	Economic And Social	ASG/Executive Secretary, Economic Commission for Europe	Janez Stanovnik	Yugoslavia, Fed. Rep.
1970	4.5	Political	Under-Secretaries/USG For Special Political Affairs	Ralph J. Bunche	United States
1970	4.5	South Asia	UN Representative in India and Pakistan: Representative	Frank P. Graham	United States
1970	4.5	Administrative	Office of Human Resources Management: Director	Mohamed Habib Gherab	Tunisia
1970	4.5	Administrative	Office of Legal Affairs: Legal Counsel/Under-Secretary/ASG	Constantin A. Stavropoulos	Greece
1970	4	Administrative	Office of Conference Services: Under-Secretary/USG	Jiri Nosek	Czechoslovakia
1970	3.5	Economic And Social	Commissioner for Technical Assistance/ASG/USG	Victor Chi-tsai Hoo	China
1970	3.5	Europe	UN Peace-Keeping Force in Cyprus: Special Representative	Bibiano F. Osorio-Tafall	Mexico
1970	3.5	Administrative	Office of General Services: Director/Under-Secretary/ASG	David B. Vaughan	United States
1970	3	Middle East	UN Truce Supervision Organization in Palestine: Chief of Staff	Odd Bull	Norway
1970	3	Middle East	UN Middle East Mission: USG/Special Representative	Gunnar V. Jarring	Sweden
1970	2.5	Administrative	Non-Self-Governing Territories: Under-Secretary/ASG	Issoufou Saidou Djermakoye	Niger
1970	2	Europe	Under-Secretary, Director of the European Office	Vittorio Winspeare-Guicciardi	Italy
1970	2	South Asia	Chief Military Observer in India and Pakistan	Luis Tassara Gonzalez	Chile
1970	2	Europe	UN Force in Cyprus: Commander	Dewan Prem Chand	India
1970	1.5	Administrative	Office for Inter-Agency Affairs and Co-ordination: ASG	Martin Hill	United Kingdom
1970	1	Administrative	UN Institute for Training and Research: Executive Director/USG	Simeon Ola Adebo	Nigeria

Table A2

Secretariat excess representation, all countries, average over all years

Rank	Country	Share of positions	Share of world population	Excess Representation
1	Finland	0.0276	0.0009	24.03
2	Sweden	0.0437	0.0015	22.15
3	Norway	0.0185	0.0007	19.21
4	New Zealand	0.0136	0.0006	19.00
5	Ireland	0.0143	0.0006	17.97
6	Denmark	0.0142	0.0009	11.80
7	Sierra Leone	0.0078	0.0007	10.44
8	Uruguay	0.0070	0.0005	10.24
9	Jordan	0.0046	0.0008	9.08
10	Austria	0.0162	0.0013	8.83
11	Switzerland	0.0126	0.0012	8.44
12	Greece	0.0182	0.0018	8.06
13	Ghana	0.0202	0.0032	7.68
14	Tunisia	0.0108	0.0016	7.41
15	Canada	0.0406	0.0051	7.37
16	Botswana	0.0015	0.0003	6.74
17	Chile	0.0166	0.0025	6.58
18	Burundi	0.0063	0.0011	6.29
19	Senegal	0.0078	0.0016	5.97
20	Somalia	0.0065	0.0012	5.70
21	Jamaica	0.0027	0.0004	5.57
22	Niger	0.0067	0.0018	4.72
23	Panama	0.0019	0.0005	4.43
24	Guatemala	0.0062	0.0018	3.96
25	Namibia	0.0009	0.0003	3.92
26	Netherlands	0.0127	0.0026	3.91
27	Taiwan	0.0144	0.0036	3.84
28	United Kingdom	0.0520	0.0097	3.84
29	Singapore	0.0020	0.0007	3.49
30	Belgium	0.0080	0.0017	3.40
31	Argentina	0.0214	0.0061	3.34
32	Czech Republic	0.0079	0.0017	3.26
33	Peru	0.0117	0.0043	3.09
34	Australia	0.0101	0.0031	3.05
35	France	0.0376	0.0097	2.98
36	Ecuador	0.0049	0.0020	2.81
37	Haiti	0.0035	0.0014	2.63
38	Yemen	0.0048	0.0030	2.18
39	Italy	0.0287	0.0094	2.17
40	Iraq	0.0064	0.0041	2.04
41	Lebanon	0.0012	0.0006	1.96
42	Venezuela	0.0058	0.0040	1.81
43	United States	0.0929	0.0464	1.77
44	Poland	0.0127	0.0063	1.56
45	Cameroon	0.0032	0.0026	1.48
46	Colombia	0.0087	0.0065	1.48
47	Mali	0.0024	0.0017	1.45
48	Pakistan	0.0260	0.0227	1.38
49	Guinea	0.0015	0.0014	1.34
50	Syria	0.0027	0.0027	1.33
51	Hungary	0.0031	0.0017	1.25
52	Malaysia	0.0040	0.0038	1.25
53	Sri Lanka	0.0039	0.0031	1.21
54	Myanmar	0.0088	0.0077	1.18
55	Slovak Republic	0.0013	0.0009	1.14
56	South Africa	0.0069	0.0072	1.08
57	Algeria	0.0046	0.0050	1.07
58	Iran	0.0093	0.0105	1.06
59	Egypt	0.0106	0.0115	1.05

60	Nigeria	0.0166	0.0205	0.98
61	El Salvador	0.0009	0.0010	0.97
62	Costa Rica	0.0005	0.0006	0.90
63	Nepal	0.0031	0.0040	0.87
64	Germany	0.0156	0.0135	0.83
65	Russian Federation	0.0255	0.0240	0.80
66	Sudan	0.0036	0.0057	0.78
67	Mexico	0.0107	0.0161	0.74
68	Spain	0.0063	0.0066	0.74
69	Portugal	0.0017	0.0017	0.73
70	Togo	0.0005	0.0009	0.72
71	Japan	0.0188	0.0208	0.71
72	Lesotho	0.0002	0.0003	0.71
73	Bulgaria	0.0014	0.0013	0.71
74	Tanzania	0.0029	0.0056	0.66
75	Uganda	0.0019	0.0040	0.63
76	Saudi Arabia	0.0013	0.0034	0.57
77	Brazil	0.0150	0.0286	0.57
78	Burkina Faso	0.0008	0.0019	0.50
79	Eritrea	0.0003	0.0006	0.47
80	Bolivia	0.0006	0.0014	0.47
81	Korea, Rep.	0.0037	0.0077	0.45
82	Turkey	0.0044	0.0109	0.44
83	Cuba	0.0008	0.0018	0.39
84	Kenya	0.0013	0.0052	0.35
85	India	0.0487	0.1670	0.31
86	Zimbabwe	0.0005	0.0020	0.30
87	Chad	0.0003	0.0014	0.29
88	Indonesia	0.0076	0.0337	0.23
89	Bangladesh	0.0043	0.0231	0.21
90	Philippines	0.0016	0.0128	0.15
91	Thailand	0.0008	0.0102	0.08
92	Ethiopia	0.0005	0.0108	0.06
93	Mozambique	0.0002	0.0030	0.06
94	China	0.0113	0.2075	0.05
95	Afghanistan	0.0000	0.0039	0.00
95	Albania	0.0000	0.0005	0.00
95	Angola	0.0000	0.0023	0.00
95	Armenia	0.0000	0.0005	0.00
95	Azerbaijan	0.0000	0.0013	0.00
95	Belarus	0.0000	0.0016	0.00
95	Benin	0.0000	0.0011	0.00
95	Bosnia And Herzegovina	0.0000	0.0006	0.00
95	Cambodia	0.0000	0.0021	0.00
95	Central African Republic	0.0000	0.0006	0.00
95	Congo, Dem. Rep.	0.0000	0.0084	0.00
95	Congo, Rep.	0.0000	0.0005	0.00
95	Cote D'Ivoire	0.0000	0.0028	0.00
95	Croatia	0.0000	0.0007	0.00
95	Dominican Republic	0.0000	0.0015	0.00
95	Estonia	0.0000	0.0002	0.00
95	Georgia	0.0000	0.0008	0.00
95	Honduras	0.0000	0.0010	0.00
95	Israel	0.0000	0.0010	0.00
95	Kazakhstan	0.0000	0.0024	0.00
95	Korea, Dem. Rep.	0.0000	0.0038	0.00
95	Kosovo	0.0000	0.0003	0.00
95	Kuwait	0.0000	0.0004	0.00
95	Kyrgyz Republic	0.0000	0.0008	0.00
95	Laos	0.0000	0.0009	0.00
95	Latvia	0.0000	0.0004	0.00
95	Liberia	0.0000	0.0005	0.00
95	Libya	0.0000	0.0009	0.00
95	Lithuania	0.0000	0.0006	0.00

95	Macedonia	0.0000	0.0003	0.00
95	Madagascar	0.0000	0.0025	0.00
95	Malawi	0.0000	0.0019	0.00
95	Mauritania	0.0000	0.0004	0.00
95	Moldova	0.0000	0.0007	0.00
95	Mongolia	0.0000	0.0004	0.00
95	Morocco	0.0000	0.0047	0.00
95	Nicaragua	0.0000	0.0008	0.00
95	Oman	0.0000	0.0004	0.00
95	Papua New Guinea	0.0000	0.0009	0.00
95	Paraguay	0.0000	0.0009	0.00
95	Puerto Rico	0.0000	0.0006	0.00
95	Romania	0.0000	0.0037	0.00
95	Rwanda	0.0000	0.0013	0.00
95	Serbia	0.0000	0.0012	0.00
95	Slovenia	0.0000	0.0003	0.00
95	Tajikistan	0.0000	0.0010	0.00
95	Trinidad And Tobago	0.0000	0.0002	0.00
95	Turkmenistan	0.0000	0.0007	0.00
95	Ukraine	0.0000	0.0081	0.00
95	United Arab Emirates	0.0000	0.0005	0.00
95	Uzbekistan	0.0000	0.0041	0.00
95	Vietnam	0.0000	0.0128	0.00
95	West Bank And Gaza	0.0000	0.0005	0.00
95	Zambia	0.0000	0.0017	0.00

Table A3

Secretariat raw representation, average share over all years

Rank	Country	Share of positions
1	United States	0.0929
2	United Kingdom	0.0520
3	India	0.0487
4	Sweden	0.0437
5	Canada	0.0406
6	France	0.0376
7	Italy	0.0287
8	Finland	0.0276
9	Pakistan	0.0260
10	Russian Federation	0.0255
12	Argentina	0.0214
13	Ghana	0.0202
14	Japan	0.0188
15	Norway	0.0185
16	Greece	0.0182
17	Chile	0.0166
18	Nigeria	0.0166
19	Austria	0.0162
20	Germany	0.0156
21	Brazil	0.0150
22	Taiwan	0.0144
23	Ireland	0.0143
24	Denmark	0.0142
25	New Zealand	0.0136
26	Poland	0.0127
27	Netherlands	0.0127
28	Switzerland	0.0126
29	Peru	0.0117
30	China	0.0113
31	Tunisia	0.0108
32	Mexico	0.0107
33	Egypt	0.0106
34	Australia	0.0101
35	Iran	0.0093
36	Myanmar	0.0088
37	Colombia	0.0087
38	Belgium	0.0080
39	Czech Republic	0.0079
40	Sierra Leone	0.0078
41	Senegal	0.0078
42	Indonesia	0.0076
43	Uruguay	0.0070
44	South Africa	0.0069
45	Niger	0.0067
46	Somalia	0.0065
47	Iraq	0.0064
48	Spain	0.0063
49	Burundi	0.0063
50	Guatemala	0.0062
51	Venezuela	0.0058
52	Ecuador	0.0049
53	Yemen	0.0048
54	Jordan	0.0046
55	Algeria	0.0046
56	Turkey	0.0044
57	Bangladesh	0.0043
58	Malaysia	0.0040
59	Sri Lanka	0.0039
60	Korea, Rep.	0.0037

Table A3

Secretariat raw representation, average share over all years

Rank	Country	Share of positions
61	Sudan	0.0036
62	Haiti	0.0035
63	Cameroon	0.0032
64	Hungary	0.0031
65	Nepal	0.0031
66	Tanzania	0.0029
67	Syria	0.0027
68	Jamaica	0.0027
69	Mali	0.0024
70	Singapore	0.0020
71	Panama	0.0019
72	Uganda	0.0019
73	Portugal	0.0017
74	Philippines	0.0016
75	Guinea	0.0015
76	Botswana	0.0015
77	Bulgaria	0.0014
78	Kenya	0.0013
79	Saudi Arabia	0.0013
80	Slovak Republic	0.0013
81	Lebanon	0.0012
82	El Salvador	0.0009
83	Namibia	0.0009
84	Burkina Faso	0.0008
84	Cuba	0.0008
86	Thailand	0.0008
87	Bolivia	0.0006
88	Ethiopia	0.0005
89	Zimbabwe	0.0005
90	Costa Rica	0.0005
90	Togo	0.0005
92	Chad	0.0003
93	Eritrea	0.0003
94	Lesotho	0.0002
95	Mozambique	0.0002
96	Afghanistan	0.0000
96	Angola	0.0000
96	Albania	0.0000
96	United Arab Emirates	0.0000
96	Armenia	0.0000
96	Azerbaijan	0.0000
96	Benin	0.0000
96	Bosnia And Herzegovina	0.0000
96	Belarus	0.0000
96	Central African Republic	0.0000
96	Cote D'Ivoire	0.0000
96	Congo, Rep.	0.0000
96	Dominican Republic	0.0000
96	Estonia	0.0000
96	Georgia	0.0000
96	Honduras	0.0000
96	Croatia	0.0000
96	Israel	0.0000
96	Kazakhstan	0.0000
96	Kyrgyz Republic	0.0000
96	Cambodia	0.0000
96	Kosovo	0.0000
96	Kuwait	0.0000
96	Laos	0.0000

Table A3

Secretariat raw representation, average share over all years

Rank	Country	Share of positions
96	Liberia	0.0000
96	Libya	0.0000
96	Lithuania	0.0000
96	Latvia	0.0000
96	Morocco	0.0000
96	Moldova	0.0000
96	Madagascar	0.0000
96	Macedonia	0.0000
96	Mongolia	0.0000
96	Mauritania	0.0000
96	Malawi	0.0000
96	Nicaragua	0.0000
96	Oman	0.0000
96	Papua New Guinea	0.0000
96	Puerto Rico	0.0000
96	Korea, Dem. Rep.	0.0000
96	Paraguay	0.0000
96	Romania	0.0000
96	Rwanda	0.0000
96	Serbia	0.0000
96	Slovenia	0.0000
96	Tajikistan	0.0000
96	Turkmenistan	0.0000
96	Trinidad And Tobago	0.0000
96	Ukraine	0.0000
96	Uzbekistan	0.0000
96	Vietnam	0.0000
96	West Bank And Gaza	0.0000
96	Congo, Dem. Rep.	0.0000
96	Zambia	0.0000

Figure A1

Sample Staff Page from U.N. Yearbook 1970

THE STRUCTURE OF THE UNITED NATIONS

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PRINCIPAL MEMBERS OF THE UNITED NATIONS SECRETARIAT

(As at 31 December 1970)

SECRETARIAT

Secretary-General: U Thant

EXECUTIVE OFFICE OF THE SECRETARY-GENERAL
Under-Secretary-General, Chef de Cabinet: C. V. Narasimhan
Under-Secretary-General in Charge of General Assembly Affairs: Constantin A. Stavropoulos

OFFICE OF THE UNDER-SECRETARIES-GENERAL FOR SPECIAL POLITICAL AFFAIRS
Under-Secretaries-General: Ralph J. Bunche, Jose Rolz-Bennett

OFFICE FOR INTER-AGENCY AFFAIRS
Assistant Secretary-General: Martin Hill

OFFICE OF LEGAL AFFAIRS
Under-Secretary-General, the Legal Counsel: Constantin A. Stavropoulos

OFFICE OF THE UNDER-SECRETARY-GENERAL FOR ADMINISTRATION AND MANAGEMENT
Under-Secretary-General: Andrew A. Stark

OFFICE OF THE CONTROLLER
Assistant Secretary-General, Controller: **Bruce R. Turner**

OFFICE OF PERSONNEL
Assistant Secretary-General, Director of Personnel: Mohamed Habib Gherab

DEPARTMENT OF POLITICAL AND SECURITY COUNCIL AFFAIRS
Under-Secretary-General: Leonid N. Kutakov

DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS
Under-Secretary-General: Philippe de Seynes
Assistant Secretary-General, Commissioner for Technical Co-operation: Victor Hoo
Assistant Secretary-General, Executive Secretary, Economic Commission for Europe: Janez I. Stanovnik
Assistant Secretary-General, Executive Secretary, Economic Commission for Asia and the Far East: U Nyun
Assistant Secretary-General, Executive Secretary, Economic Commission for Latin America: Carlos Quintana
Assistant Secretary-General, Executive Secretary, Economic Commission for Africa: Robert K. A. Gardiner

DEPARTMENT OF TRUSTEESHIP AND NON-SELF-GOVERNING TERRITORIES
Under-Secretary-General: Issoufou S. Djermaakoye

OFFICE OF PUBLIC INFORMATION
Assistant Secretary-General: Agha Abdul Hamid

OFFICE OF CONFERENCE SERVICES
Under-Secretary-General: Jiri Nosek

OFFICE OF GENERAL SERVICES
Assistant Secretary-General: David B. Vaughan

UNITED NATIONS OFFICE AT GENEVA
Under-Secretary-General, Director-General of the United Nations Office at Geneva: Vittorio Winspeare Guicciardi

SUBSIDIARY ORGANS

UNITED NATIONS CHILDREN'S FUND (UNICEF)
Under-Secretary-General, Executive Director: Henry R. Labouisse

UNITED NATIONS MILITARY OBSERVER GROUP IN INDIA AND PAKISTAN (UNMOGIP)
Chief Military Observer: Lieutenant-General Luis Tassara González

UNITED NATIONS REPRESENTATIVE FOR INDIA AND PAKISTAN (UNRIP)
Representative: Frank P. Graham

UNITED NATIONS TRUCE SUPERVISION ORGANIZATION IN PALESTINE (UNTSO)
Chief of Staff: Major-General Ensio Siilasvuo

UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST (UNRWA)
Commissioner-General: Laurence Michelmore

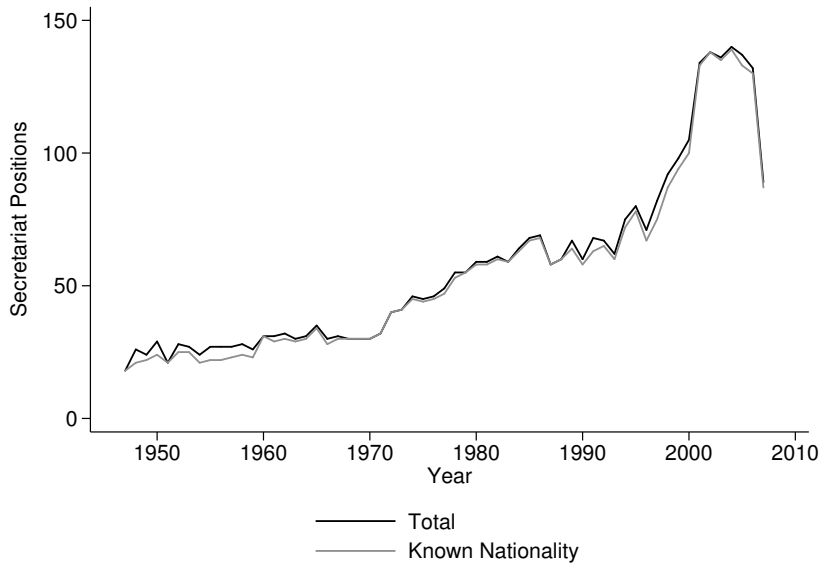
OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)
High Commissioner: Prince Sadruddin Aga Khan

UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)
Administrator: Paul G. Hoffman
Deputy Administrator: C. V. Narasimhan
Assistant Administrator and Director, Bureau of Operations and Programming: Mver Cohen
Assistant Administrator and Director, Bureau of External Relations, Evaluation and Reports: Rajendra Coomaraswamy
Assistant Administrator and Associate Director, Bureau of Operations and Programming: Paul-Marc Henry

UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH (UNITAR)
Under-Secretary-General, Executive Director: Chief S. O. Adebo

Figure A2

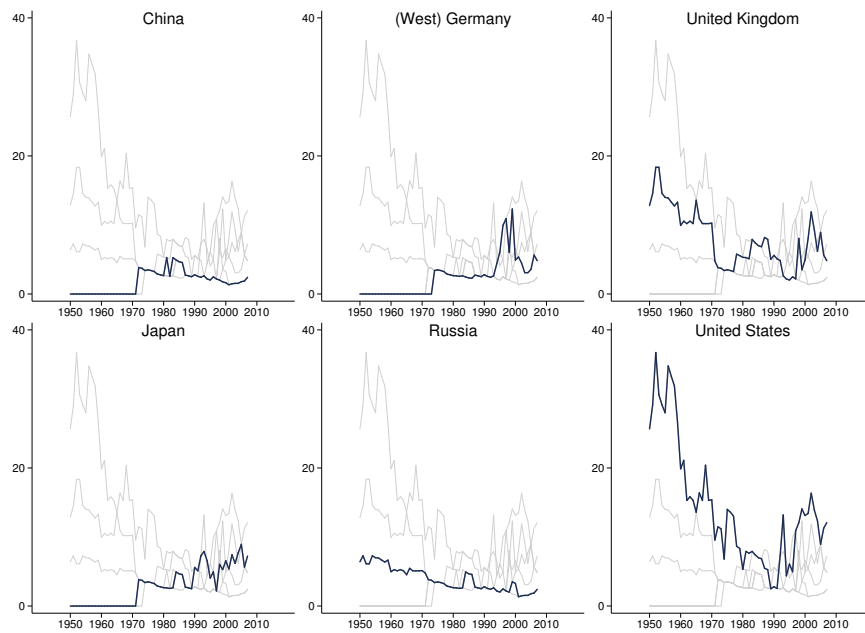
Number of positions listed and identified in U.N. Yearbook



The figure shows the number of positions listed in the Appendix of the U.N. Yearbook, “Key Staff of the U.N. Secretariat,” along with the number of those position-holders that were matched to nationalities.

Figure A3

Raw Representation of World Powers Over Time in the U.N. Secretariat



The figure shows annual raw representation in the United Nations Secretariat of selected world powers over time. The y axis is raw representation, defined as the total number of senior positions held by citizens of a given country.